

Personal Ministry Analysis

Strengths	Weaknesses
<ul style="list-style-type: none"> ✓ Active devotional life with the Lord ✓ Prepared and well-delivered sermons, homilies and teachings ✓ Good understanding and fluid execution of the Anglican liturgies ✓ Passion for being a listener, mediator and peacemaker in conflict ✓ Willingness to seek and give forgiveness as quickly as possible ✓ Fluency in living and dead languages ✓ Passion for playing music and reading complex, worthwhile books ✓ A strong affinity for children & youth ✓ Creative imagination and vision for future opportunities and possibilities ✓ Tolerance for administrative duties 	<ul style="list-style-type: none"> ✓ Caring (fearing) too much what people think of me and my work ✓ Being an introvert ✓ Being a foreigner in Belize ✓ Being far from my network of family and friend support in the U.S.A. ✓ Trouble setting limits on my time (difficulty saying “no”) ✓ A certain rigidity, even a kind of “tunnel vision” when I become stressed by work or personal matters ✓ Avoidance of confrontation and difficult or critical conversations ✓ Difficulty remaining in contact with my supporters abroad ✓ Distaste for administrative duties
Opportunities	Threats
<ul style="list-style-type: none"> ✓ Christ’s promise that the Eucharist will form us into the Body of Christ ✓ New and growing interest in basic discipleship and spiritual disciplines ✓ Emergence of new, qualified leaders to disciples others and spearhead tomorrow’s ministries ✓ Growing goodwill and enthusiasm between our churches and schools, leading to open doors for ministry ✓ Congregational stability due to continuity in pastoral leadership ✓ Collaboration between English- and Spanish-speaking congregations ✓ Attractiveness to immigrants, expats 	<ul style="list-style-type: none"> ✓ Indifference to the Good News of Jesus Christ in everyday practical life ✓ The fear of serving and leading that most have, due to inevitable criticism ✓ A church culture that views the local congregation as a club with dues rather than as a Body that gives life ✓ A church culture that is overly dependent upon resources from outside (e.g. U.S.A., Diocese, etc.) ✓ A church culture that views the pastor as a chaplain to a few rather than as a mobilizer for mission to the world. ✓ The widening empathy gap between older and younger generations

Daily Activities

Morning Prayer (7am)

Evening Prayer (4pm)

Being present

Weekly Activities

Sunday Morning Eucharist	Twice per Sunday — St. Andrew's & St. Hilda's
Planned Pastoral Visits in Town	Two evenings per week — 4 families average
Planned Pastoral Visits in Villages	One evening per week — 2 families average
Devotions with Teachers	Two schools per week
Chapel Services for Students	All three schools, every other week
Worship Service at UB (Central Farm)	Once per week
Postulant Theology Course (GOATC)	Once per week
Choir Rehearsal	Once per week
Bible Study with Compline	Once per week
Preparation for Baptism, Confirmation	Once or twice per week
Youth Group Meeting	Once every other week
Consecrated Day for Rest	Every Friday
Sermon Preparation and Personal Study	
Administrative Duties, Answering Emails and Phone Calls, Social Media, etc.	
Update Missionary Website and Contact Financial Supporters	

Monthly Activities

Breakfast with the homeless	Once per month
Church Committee meeting	Once per month
Consecrated Day for Discernment	Once per month
Pastoral Committee meeting	Once every three months
Standing Committee meeting	Once every three months
Consecrated Three Days for Vision	Once every three months

Yearly Activities

Direction of Principal Feasts and Fasts	Christmas, Lent, Easter, Harvest, Patronal, etc.
AGM and Election of New Leaders	January of each year
Diocesan Parish/Mission Reports	February of each year
Renewal of Temporary Work Permit	September/October of each year
Examination of Confirmands	November of each year
Personal Vacation Abroad	One month per year
Diocesan Synod	Every two years in Belize City
New Wineskins Missions Conference	Every three years in Ridgecrest, North Carolina
Regular Missionary Deputation	Every three years to partner with supporters

Ad Hoc Activities

Sacramental Confessions	As frequently as possible
Counseling for Parishioners	Whenever requested
Counseling for Students & Teachers	Whenever requested
Sick Visits and Hospital Calls	Whenever requested — approx. 9x per year
Weddings & Premarital Counseling	Whenever requested — approx. 2x per year
Funerals and Memorial Services	Whenever requested — approx. 6x per year
House Blessings and Purifications	Whenever requested — approx. 4x per year
Acting as Local Manager of Schools	Whenever necessary — approx. 20x per year
Diocesan Meetings	Whenever requested — approx. 15x per year
Civic Invocations and Speeches	Whenever requested — approx. 2x per year
Ministry with the Hispanic Mission	Whenever possible — approx. 10x per year
Fraternal Visits to Other Churches	Whenever possible — approx. 2x per year
Coordinate with Mission Partners	Whenever available — approx. 4x per year

Additional Long-Term Projects

❖ **Oversight of ministerial candidates**

I am currently overseeing the Rev. Deacon Lizbeth Tulloch and Mr. Jody Bevan as they work with the Bishop and the Diocesan Commission on Ministry to discern and prepare for possible ordination to the priesthood and the diaconate, respectively.

❖ **Promotion of St. Barnabas' High School (Central Farm)**

In coordination with Ms. Deborah Domingo and many others, I am working to promote the formation of an agriculturally focused vocational high school that will serve the needs of students from all over the Cayo District. Working closely with the University of Belize School of Agriculture, we hope to begin classes in Fall 2016.

❖ **Deployment of a Youth Chaplaincy Team**

By early 2016 I hope to train and deploy 1 lay chaplain for every 100 students at St. Andrew's, St. Hilda's and St. Barnabas'. This means training 7 or 8 people with experience working with youths to lead service and be on call for families.

❖ **Ministry extension to new local sites: Esperanza, Hillview, Kontiki, Santiago Juan**

Over time, other leaders and I have identified these four local areas strategic for mission in Western Cayo. They are neighbourhoods far removed from our current worshipping locations, yet close enough for our ministry teams to serve. I hope to see us start Bible studies, praying the Daily Office, or other initiatives to encourage future church plants.

- ❖ **Further Development of Church Committee towards Five-Pronged Ministry**
 Though our Church Committee has empowered five persons to oversee Ministry, Outreach, Fellowship, Youth, and Stewardship, over the next year I hope move us towards including each prong as a distinct line-item in the budget, and ensuring that steps are taken each month to progress in each of these five areas of ministry. I believe that steps in this direction will not only motivate our members to “plug in” to the church’s ministries, but will also provide a budgetary framework and rationale that will encourage more to tithe generously to the church’s missional efforts and initiatives.

- ❖ **Acquisition of a curate (or curates)**
 While our Lay Ministers are immensely capable, we have an immediate need for more clergy. There is need for additional clergy at the parish level (St. Andrew’s), clergy specifically centered on our rural missions, and clergy capable of liaising with the Hispanic Missions of the Cayo District. I hope to take steps to recruit curates through SAMS-USA and other conduits, from without and from within Belize.

- ❖ **Improvement of our Grounds & Facilities**
 We have projects to improve the church building itself; for instance, this month we are installing a new projector mounted to the ceiling. But in the next year we not only hope to make minor improvements on the Rectory and Community Centre, but I hope in particular to encourage the Church Committee to put adopt a vision for the empty lot facing the church, either to advance ministry or to provide revenue.

- ❖ **Increased presence in digital media**
 I have been working hard to heighten our collective presence on the internet and social media. In addition to setting up Facebook pages, I have been at work registering our churches and schools with Google, so that we come up quickly in searches and on Google Maps in particular. I have even gone to the trouble of constructing Wikipedia entries, and raising awareness through my own website: www.countryparson.org.

- ❖ **Marriage and return to Belize**
 I am engaged to be married to Mary Beth Collom on 2 January 2016. After a few months of raising support for our ministry, we are planning to return to our beloved Belize to begin a renewed ministry as a missionary couple.

Books Already Read This Year

Marilynne Robinson, *Lila*

Charles Williams, *All Hallows' Eve*

Charles Williams, *The Greater Trumps*

Janey Bennett, *The Pale Surface of Things*

William Goldman, *The Princess Bride*

Elizabeth Barrett Browning, *Sonnets from the Portuguese*

Kahlil Gibran, *The Prophet*

Pope Francis, *Laudato Si': On Care for Our Common Home*

Vladimir Solovyov, *Lectures on Divine Humanity*

Charles Williams, *The Image of the City*

C. S. Lewis, *Reflections on the Psalms*

Ruth Ellis Messenger, *Christian Hymns in the First Three Centuries*

François Mauriac, *What I Believe*

Václav Havel, *The Power of the Powerless*

Ed West, *The Silence of Our Friends: The Extinction of Christianity in the Middle East*

Lucia Ellis, *Dimensions and Boundaries of Garifunadái*

Sam Quinones, *Dreamland: The True Tale of America's Opiate Epidemic*

Mary Eberstadt, *Adam and Eve after the Pill*

Joseph C. Scimabra, *Swallowed by Satan*

Adam Graber, *From Pews to Podcast: What Technology Wants for the Church*

John Stott, *Problems of Christian Leadership*

Esther Schubert, *What Missionaries Need to Know about Burnout and Depression*

Burns, Chapman, and Guthrie, *Resilient Ministry: What Pastors Told Us about Surviving and Thriving*

Robert S. Miller, *Spiritual Survival Handbook for Cross-Cultural Warriors*

Books Currently Being Read

Pope John Paul II, *A Theology of the Body*

Nicholas Carr, *The Shallows: What the Internet Is Doing to Our Brains*

Blaboni and Palacio, *Taking Stock: Belize at 25 Years of Independence*

Franz Xaver von Schönwerth, *The Turnip Princess*

Italo Calvino, *Italian Folktales*